AIM AND PURPOSE

To provide the support that BME members of the community, living/working across Edinburgh and the Lothians, need to realise their potential and achieve their goals bearing in mind the under-representation of BME members in Public Life. This scheme intends to encourage BME individual to explore their leadership potential within Public Life positions. This scheme provides personal learning and development in Public Life settings.

OUTCOME

The participants will meet necessary requirements and be confident in relating to positions within the Public Life setting. The participants will be encouraged to take positions in Public Life.

BENEFITS OF THE SCHEME?

- Formal mentoring via expert mentors
- Alternative initiatives to formal mentoring such as; networking, signposting, coaching and shadowing program etc
- Flexible and suitable to individual needs and based on personal expectation
- Mentors are committed to provide support out-with project duration
- Scheme recipients will benefit from peer support

ELLIGIBILITY

- Member of Black and Minority Ethnic (BME) community that live/work in Edinburgh and the Lothians
- Have a strong personal interest and focussed on certain activities and levels in Public Life

PROCESS

An individual support plan will be developed based on GROW framework after initial meeting and a memorandum of understanding will be agreed.

1. **GOAL**: What do you want to achieve? - Within the various level of public life
2. **REALITY**: What is the current situation and where are you now? - Self assessment
3. **OPTIONS**: What are the options available to you?
4. **Will**: What will you do now? How much will you have to do? Timeline
MENTORS

- Experienced politicians from different Parties currently holding public offices
- A pool of current and retired public appointees
- Lead councillors within the local authority’s political groups
- Renowned academics, Retired civil servants and community activists with outstanding achievements

COMPULSORY MODULES

- Attending on a half day training workshop on Equality & Diversity
- Schemes participants will have to attend on a day course: public communication skills

EVALUATION AND MONITORING

Methods, frequency and framework of evaluation and monitoring process will be agreed and developed at the start. Both participants and mentors will be involved in the evaluation and monitoring exercise of the PLC scheme.

TERMS

- Scheme participants have to comply with the all existing ELREC’s volunteering policy and procedures (i.e. confidentiality etc).
- ELREC have no influence over any selection process of any public or political organisation. However, we cannot guarantee acquiring a position for participants during or end of this scheme.
- ELREC may assign participants to any projects or tasks in line with Public Life setting such as, delivering a workshop, planning an event or conducting any research etc.
- There will be no remuneration for the participants. Transport expenses may reimbursed with prior agreement.

HOW TO ENROLL

Please complete the application form and then email to: publiclife@elrec.org.uk

Contact: Mizan Rahman, Equality Engagement Officer, ELREC 14 Forth Street
Edinburgh EH1 3LH Tel: 0131 556 0441 website: www.elrec.org.uk ,

Facebook page: https://www.facebook.com/diversityinpubliclife

Website: www.diversityinpubliclife.wordpress.com